

## REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Industry Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

**Sawmill Rate Determination Program Plant Number 14**

**Western Forest Products - Nanaimo Sawmill Division**

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	Date Reviewed
<b><u>GROUP 1</u></b>	
Clean-up	22/06/1982
<b><u>GROUP 2</u></b>	
Stenciller - Dip Tank Attendant	20/04/1995
<b><u>GROUP 3</u></b>	
Auto Package Unit Helper	10/12/1998
Clean-up/Utility	30/09/2003
<b><u>GROUP 5</u></b>	
Twin Chipper Feeder	30/06/1993
<b><u>GROUP 6</u></b>	
Sorter Bin Operator (80 - bins)	20/04/1995
<b><u>GROUP 7</u></b>	
#2 Drop Sorter Operator	09/10/1980
Sorter Stacker Operator/Bypass	20/04/1995
<b><u>GROUP 8</u></b>	
Boom Boat Operator	10/03/2011
Forklift Operator	22/06/1982
Timberdeck Forklift Operator	20/04/1995
<b><u>GROUP 9</u></b>	
Auto Package Press Operator/Defect Checker	20/07/1992
Forklift Operator/Truck Loading	20/04/1995
OE Drop Sorter Operator *	24/01/2014
Re-entry Drop *	24/01/2014

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**GROUP 10**

Head Boomman 10/03/2011

**GROUP 11**

Circular Resaw Operator 20/04/1995  
Log Cut-off Saw/Storage Crane Operator 09/12/1992  
Twin Vertical Resaw Operator 12/06/1990

**GROUP 12**

Bundle Log Lift/Grapple/Mechanical Barker Operator 20/04/1995

**GROUP 14**

Optimized Edger Operator/OE1 20/04/1995  
Optimized Edger Operator/OE2 30/09/2003

**GROUP 15**

Export Grader/Grade Reader \* 24/01/2014  
Timberdeck Grader \* 24/01/2014

**GROUP 16**

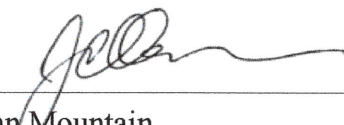
Shipping Coordinator \* 24/01/2014

**GROUP 23**

Band Headrig Sawyer \* 24/01/2014

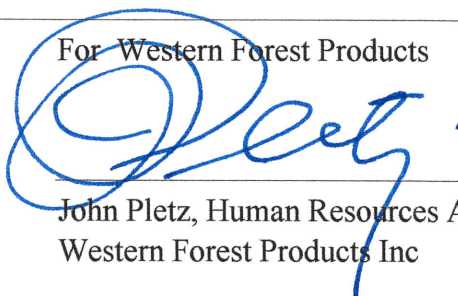
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For United Steelworkers:

  
John Mountain,  
USW Evaluator & Technical Advisor

Dated: **January 24, 2014**

For Western Forest Products

  
John Pletz, Human Resources Advisor  
Western Forest Products Inc

\*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **March 10, 2011**