

## REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Industry Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

**Sawmill Rate Determination Program Plant Number 15**

**Western Forest Products Ltd. - Chemainus Sawmill Division**

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	Date Reviewed
<b><u>GROUP 3</u></b>	
Stenciller/End Sealer/Transfer Person	19/02/1986
Timber Crane Helper	19/02/1986
<b><u>GROUP 4</u></b>	
Edger Drop Sorter	19/02/1986
<b><u>GROUP 5</u></b>	
Scow Tender	19/02/1986
<b><u>GROUP 6</u></b>	
Slipman	19/02/1986
Sorter Bin Operator	24/01/2014
Sorter Stacker Operator	19/02/1986
Twin Chipper Feeder/Set-up	19/02/1986
<b><u>GROUP 7</u></b>	
Correction (Hula) Trimmer (Unmarked)	19/02/1986
Stationary Trimmer (Rotating)	19/02/1986
<b><u>GROUP 8</u></b>	
Auto Package Press Operator/Stationary Saw	13/04/1992
Boom Boat Operator	19/02/1986
Carrier Driver	19/02/1986
Log Cut-off Saw Operator	24/01/2014
Timber Crane (Sorting)	19/02/1986

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**GROUP 9**

Bypass Drop Sorter	24/01/2014
Forklift Operator (Block Clamps)	19/02/1986
Quad Drop Sorter	24/01/2014

**GROUP 10**

Assistant Shipper	08/10/2002
Forklift/Shipping Co-ordinator/Yard Utility	08/10/2002
Resaw Drop Sorter/Grade Reader	24/01/2014
Timber Crane (Tied to Production)/Grade Checker	24/01/2014
Vertical Resaw (Linebar) Operator	19/02/1986

**GROUP 11**

Mech. Barker/Sidelift/Boomman/Bull Moose Operator	13/04/1992
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**GROUP 13**

Shipper/Loading Co-ordinator/Supercargo	08/10/2002
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**GROUP 14**

Kiln Operator	05/12/2001
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**GROUP 15**

Console Grader/Export Grader	19/02/1986
Timberdeck Grader	24/01/2014

**GROUP 16**

Main Edger	24/01/2014
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**GROUP 17**

Cant Quad Breakdown	19/02/1986
Export Grade & Tallying Inspector/Co-ordinator	08/10/2002

**GROUP 18**

Quality Control Co-ordinator *	27/02/2014
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**GROUP 23**

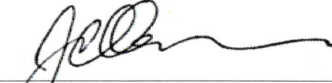
Band Headrig Sawyer - I.S.D. Controller	01/02/2001
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For United Steelworkers:

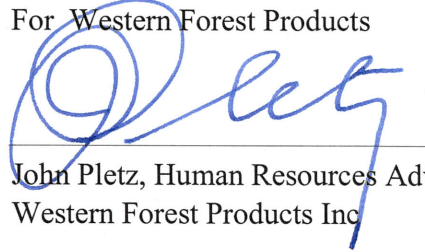


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John Mountain,  
USW Evaluator & Technical Advisor

Dated: **February 27, 2014**

For Western Forest Products



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John Pletz, Human Resources Advisor  
Western Forest Products Inc

\*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **January 24, 2014**