

## REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Industry Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

**Sawmill Rate Determination Program Plant Number 21**

**Western Forest Products Ltd. - Alberni Pacific Division**

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	Date Reviewed
<b><u>GROUP 1</u></b>	
Clean-up	4/18/1990
Janitor	5/20/1982
Sawmill Stick Layer	3/4/2015
Spark Chaser	3/1/1979
<b><u>GROUP 2</u></b>	
#5 Edger Straightener	2/15/2012
Coastal Stick Belt Attendant	2/15/2012
<b><u>GROUP 4</u></b>	
Clean-up Chargehand/Night Shift	6/26/1985
Coastal Outfeed Controls/Package Finishing	2/15/2012
Sawmill Outfeed Controls/Package Finishing	2/15/2012
<b><u>GROUP 5</u></b>	
#2 & #3 Trimline Helper	2/15/2012
Chipper Feeder/Multiple Chippers	2/8/1994
<b><u>GROUP 6</u></b>	
Coastal Hoist Operator/Trim Marker	1/15/2016
Twin Sorter Bin Attendant	2/15/2012
<b><u>GROUP 7</u></b>	
Drop Sorter Operator/#6 Edger	5/20/1995
Mill Rover	2/15/2012
Plant Security Officer	2/15/2012

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**GROUP 8**

Boom Boat Operator	4/20/1995
Cut-off Saw Operator	2/15/2012
Forklift Operator	4/18/1990

**GROUP 9**

Boom Feeder Boat Operator	2/15/2012
Chipper Grinderman/Babbling/Utilityman	5/20/1982
Coastal Auto Packaging Press Operator	2/15/2012
Coastal Stacker Operator	4/20/1995
Receiver/Warehouseman *	3/18/2016
Sawmill Auto Packaging Press Operator	2/15/2012
Sawmill Stacker Operator	4/18/1990

**GROUP 10**

#1 and #5 Edger Drop Sorter Operator	5/19/1999
Cant Quad Drop Sorter Operator	12/13/1995
Head Boomman	4/20/1995
Package Repair Utility/Sapstain Control Technician	2/15/2012
Timberdeck Forklift Operator	2/15/2012

**GROUP 11**

Single Vertical Resaw Operator/Linebar (Limited Cants)	10/17/1996
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**GROUP 12**

#2 & #3 Trimline Grader/Grade Reader	2/15/2012
Peco Hoist/Log Grapple/Barker Operator	1/15/2016

**GROUP 13**

Twin Vertical Resaw Operator (Cants)	4/17/1998
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**GROUP 14**

Hem Val Kiln Operator Chargehand/Quality Control	2/1/2001
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**GROUP 15**

Coastal Export Grader	4/20/1995
Export Grade Inspector	2/8/1994
Size Control Recovery Inspector	10/17/1996
Sorter Export Grader	2/8/1994
Timberdeck Grader	8/5/2011

**GROUP 16**

#6 Edger Operator	2/15/2012
Grade Control Inspector/Instructor	6/26/1985
Inventory & Shipper Co-ordinator	8/5/2011

**GROUP 17**

#1 & #5 Edger Operator	12/9/1992
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**GROUP 18**

Cant Quad Operator (Cant Return)	12/13/1995
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**GROUP 20**

Log Quad Operator/Chipping Heads	5/20/1982
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**GROUP 22**

Headrig Sawyer	8/1/2016
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For United Steelworkers:

  
John Mountain,  
USW Evaluator & Technical Advisor

Dated: **March 18, 2016**

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For Western Forest Products:

  
John Pletz,  
Human Resources Advisor

\*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **January 15, 2016**