

REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Sawmill Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

Sawmill Rate Determination Program Plant Number 37

Skeena Sawmills Ltd. - Terrace

	Date Reviewed
<u>GROUP 1</u>	
General Cleanup	1/1/2017
Planer Strip Piler	1/1/2017
Sawmill Stickman	1/1/2017
<u>GROUP 2</u>	
Paper Wrapper	1/1/2017
Plant Security	1/1/2017
Timberdeck Transferperson	1/1/2017
<u>GROUP 3</u>	
Breakdown Hoist Operator	1/1/2017
Planer Chain Puller	1/1/2017
Sawmill Unscrambler Operator	1/1/2017
<u>GROUP 5</u>	
Package Saw Operator	1/1/2017
Planer Sorter Bin Attendant	1/1/2017
<u>GROUP 6</u>	
Planer Stacker Operator	1/1/2017
Sawmill Sorter Bin Attendant	1/1/2017
Sawmill Stacker Operator	1/1/2017
<u>GROUP 7</u>	
Headrig Tailsawyer	1/1/2017
Log Cut-off Saw Operator/Canter Line	1/1/2017
Log Cut-off Saw Operator/Headrig Line	1/1/2017
Packaging Press Operator	1/1/2017
Planer Feeder	1/1/2017

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Pony Edger Operator	1/1/2017
Reman Edger Operator	1/1/2017
Trimmer Lug Loader	1/1/2017
<u>GROUP 8</u>	
Forklift Operator	1/1/2017
Log Deck Controller/Whole Log Chipper	1/1/2017
<u>GROUP 9</u>	
Debarker Operator/Canter Line	1/1/2017
Debarker Operator/Headrig Line	1/1/2017
Twin Band Tailsawyer *	3/3/2017
<u>GROUP 10</u>	
Gang Saw Operator	1/1/2017
<u>GROUP 11</u>	
Chipping Canter Operator	1/1/2017
Yard Utility *	3/3/2017
<u>GROUP 12</u>	
Log Loader Operator	1/1/2017
Planer Utilityman *	3/3/2017
Sawmill Spareman *	3/3/2017
Sawmill Utilityman *	3/3/2017
Timberdeck Grader	1/1/2017
<u>GROUP 13</u>	
Bull Edger Operator	1/1/2017
<u>GROUP 15</u>	
Lumber Grader	1/1/2017
<u>GROUP 16</u>	
Quality Control Inspector *	3/3/2017
<u>GROUP 17</u>	
Twin Band Operator	1/1/2017

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GROUP 23

Band Headrig Sawyer

1/1/2017

For United Steelworkers:

For Skeena Sawmills Ltd.:



John Mountain,
USW Evaluator & Technical Advisor

Roger Keery,
VP Operations, Skeena Sawmills Ltd

Dated: **March 3, 2017**

*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **January 1, 2017**