

REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Sawmill Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

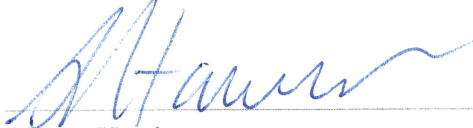
Sawmill Rate Determination Program Plant Number 50
Stella-Jones Inc. - New Westminster Operation

	Date Reviewed
<u>GROUP 2</u>	
Clean-up & Watchmen	1979-10-01
<u>GROUP 5</u>	
Crane Chaser/Car Loader	1980-12-01
<u>GROUP 9</u>	
Forklift Operator/Tallyman	1979-10-01
Pole Framer/Grader	2009-01-15
Timber Framer/Framing Lines	2009-01-15
<u>GROUP 10</u>	
Pole Peeler Operator	1979-10-01
<u>GROUP 11</u>	
Log Loader - Grapple *	2021-02-08
<u>GROUP 13</u>	
ATL Crane Operator/Liebherr 944	2009-01-15
<u>GROUP 14</u>	
Quality Control Coordinator	2009-01-15

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For United Steelworkers:



Shawn Harris,
USW Evaluator & Technical Advisor

For Stella Jones:



Tom Getzie,
VP, Forest Industrial Relations Ltd.
Technical Advisor

Dated: **February 8, 2021**

*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **January 15, 2009**