

REVISED LETTER OF UNDERSTANDING

In accordance with the current Master Agreement, the B.C. Coast Sawmill Job Analysis Board has reached agreement on the grouping of all applicable categories at the following operation:

Sawmill Rate Determination Program Plant Number 53
Kelfor Industries Ltd.

	Date Reviewed
<u>GROUP 4</u>	
Tilt Hoist Operator	6/3/1998
<u>GROUP 6</u>	
Piece Counter/Recorder	6/3/1998
Stacker Operator	6/3/1998
<u>GROUP 7</u>	
Tallyman	6/3/1998
<u>GROUP 8</u>	
Forklift Operator	6/3/1998
<u>GROUP 9</u>	
Grader #2	6/3/1998
<u>GROUP 10</u>	
Grader/Reman	6/3/1998
<u>GROUP 14</u>	
G.S.L.A. Grader	6/3/1998

Continued on next page...

Sawmill Rate Determination Program Plant Number 53
Kelfor Industries Ltd.

Signed on behalf of the B.C. Coast Sawmill Job Analysis Board:

For USWA:

For INDUSTRY:

Steve Hunt, Director, District 3
United Steelworkers

Tom Getzie, VP Education & Benefits
Forest Industrial Relations Ltd.

John C. Mountain, Technical Advisor
United Steelworkers

Dated: **June 3, 1998**

*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: