

REVISED LETTER OF UNDERSTANDING

In accordance with the current Master Agreement, the B.C. Coast Sawmill Job Analysis Board has reached agreement on the grouping of all applicable categories at the following operation:

Sawmill Rate Determination Program Plant Number 61
Mill & Timber Ltd. - Bridgeview

	Date Reviewed
<u>GROUP 1</u>	
Clean-up	3/1/1979
<u>GROUP 3</u>	
Chain Pullers	3/1/1979
<u>GROUP 4</u>	
Chipper Feeder	3/1/1979
Chipper Feeder/Utility/Reman	3/1/1979
Drop Sorter #2	2/11/1992
Drop Sorter #4/Resaw	2/11/1992
Spotter/Utility (Sawmill) *	10/28/1998
<u>GROUP 5</u>	
Chipper/Hog Feeder *	10/28/1998
Scow Tender	3/1/1979
Semi-Automatic Package Press Operator	3/1/1979
Trimmer #1/Sawmill/Bad End	6/13/1980
Trimmer #2/Sawmill/Bad End	6/13/1980
Utility/Cleanup *	10/28/1998
<u>GROUP 6</u>	
Boomman	5/3/1984
Slipman/Sidelift	5/3/1984
Tailsawyer	3/1/1979
<u>GROUP 7</u>	
Drop Sorter #3	6/13/1980
Log Cut-off Saw Operator	2/11/1992
Reman Trimsaw Operator *	10/28/1998

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Rip and Trim Operator	6/13/1980
<u>GROUP 8</u>	
Forklift Operator	5/3/1984
Front End Loader (Chips)	5/3/1984
Sidelift/Boom Boat Operator *	10/28/1998
Twin Band Resaw Operator/Tilt Hoist/Reman	5/3/1984
<u>GROUP 9</u>	
Boom Boat Operator/Log Marker	5/4/1989
Carrier Driver/Tallyman *	10/28/1998
Mechanical Barker Operator	6/13/1980
<u>GROUP 10</u>	
Head Boomman	5/3/1984
<u>GROUP 11</u>	
Grader #1 (Sawmill)	5/4/1989
Mechanical Barker/Cutoff Saw Operator *	10/28/1998
Trimmer/Sorting Chain/Grader #1	6/13/1980
Vertical Resaw - Linebar/Trimsaw Operator	5/3/1984
<u>GROUP 13</u>	
Truck Shipper(in plant agreement)	3/1/1979
<u>GROUP 14</u>	
Edgerman (Optimizer Assist) *	10/28/1998
Export Grader (Packaging)	5/4/1989
Main Edgerman	6/13/1980
<u>GROUP 16</u>	
Grade Control Inspector	6/13/1980
<u>GROUP 18</u>	
Sawmill Chargehand	3/1/1979
<u>GROUP 22</u>	
Band Headrig Sawyer	6/13/1980

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Signed on behalf of the B.C. Coast Sawmill Job Analysis Board:

For USWA:

For INDUSTRY:

Steve Hunt, Director, District 3
United Steelworkers

Tom Getzie, VP Education & Benefits
Forest Industrial Relations Ltd.

John C. Mountain, Technical Advisor
United Steelworkers

Dated: **October 28, 1998**

*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **December 9, 1992**