

## REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Industry Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

**Sawmill Rate Determination Program Plant Number 63**

**International Forest Products Ltd. - Acorn Division**

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	Date Reviewed
<b><u>GROUP 1</u></b>	
Clean-up	01/10/79
Firewatch *	23/02/15
<b><u>GROUP 2</u></b>	
End Sealer/Stenciller	04/02/81
<b><u>GROUP 3</u></b>	
Circular Gang Saw Tailer	20/05/82
Firewatch Utility *	23/02/15
Planer Chain Puller	01/10/79
<b><u>GROUP 5</u></b>	
Bad End Trimmer/Planer Breakdown Hoist	10/09/80
Yard Cleanup *	23/02/15
<b><u>GROUP 6</u></b>	
Boomman	20/05/82
<b><u>GROUP 7</u></b>	
Auto Package Press Operator	11/02/92
Drop Sorter/behind Circular Gang Saw	20/05/82
Planer Feeder	01/10/79
Trimmerman/Planer/Unmarked	10/09/80
<b><u>GROUP 8</u></b>	
Boom Boat Operator	20/05/82
Forklift Operator	20/05/82
Front End Loader/Chips	14/03/85
Sorter Stacker Operator/Bander	22/03/12

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**GROUP 9**

Boom Feeder Boat Operator	20/05/82
Forklift Operator/Kiln Attendant	19/04/13
Grader #2	20/05/82
Log Cut-off Saw/Recovery	11/02/92

**GROUP 10**

Edger/Floorman	11/02/92
Head Boomman	20/05/82
Mechanical Barker Operator	22/03/12
Singulator/Edger	11/02/92

**GROUP 11**

Cypress Crane Operator	22/03/12
Horizontal Resaw Operator	22/03/12

**GROUP 12**

Circular Resaw Operator/with linebar and trimsaws	20/05/82
Log Loader Operator	14/03/85
Sawmill Grader	22/03/12

**GROUP 15**

G.S.L.A. Grader	22/03/12
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**GROUP 16**

Grade Control Inspector	20/05/82
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**GROUP 21**


Band Headrig Sawyer	04/02/81
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For United Steelworkers:

  
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John Mountain,  
USW Evaluator & Technical Advisor

Dated: **February 23, 2015**

\*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **April 19, 2013**

For Interfor - Acorn Division

  
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Christina Burke,  
Manager, Human Resources