

REVISED LETTER OF UNDERSTANDING

In accordance with the current Master Agreement, the B.C. Coast Sawmill Job Analysis Board has reached agreement on the grouping of all applicable categories at the following operation:

Sawmill Rate Determination Program Plant Number 67

CIPA Lumber Company Ltd. - Delta Panel Boom Categories

	Date Reviewed
<u>GROUP 8</u>	
Boom Boat Operator	3/3/2003
<u>GROUP 10</u>	
Cherry Picker Operator	10/28/1998

Signed on behalf of the B.C. Coast Sawmill Job Analysis Board:

For USWA:

For INDUSTRY:

Steve Hunt, Director, District 3
United Steelworkers

Tom Getzie, VP Education & Benefits
Forest Industrial Relations Ltd.

John C. Mountain, Technical Advisor
United Steelworkers

Dated: **March 3, 2003**

*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **October 28, 1998**

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CIPA Lumber Company Ltd. - Delta Panel Boom Categories
