

# BC Sawmill Rate Determination Program Rate Revision Application Form

## Instructions for Completing This Request for Rate Revision

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**Head Boom Man**

<b>Job Information</b>	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

Next... complete the Benchmark Comparison Study Sheet

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Head Boom Man**

GRADE: **10**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

### 1. Make And Model Of Any Equipment Operated As Part Of This Job Function

If and as required deadhead winch, and/or steam and/or electric winch and boom boat.  
Portable chain saw.

### 1. Make And Model Of Any Additional Equipment Operated

### 2. Responsibility For This Equipment As Part Of The Job Function

If and as required splices lines, makes up tie-straps, tail straps, repairs main line on steam winch by splicing as necessary; splices deadhead line.

### 2. Responsibility For This Additional Equipment As Part Of The Job Function

### 3. Summary Of Duties Which Are Part Of The Job Function

Working to oral and/or written instruction, directs and co-ordinates the work of the boom crew to break down booms to keep operation supplied with proper mix of logs; take off swifter lines (if bundle boom); may push logs with boom boat into line up area; breaks bundles and coil straps; sorts out as required; coils swifter lines; operates winch or boom boat to move logs into pocket; when next boom needed, goes to back end of pocket, cuts sticks loose and pulls logs in where they are fed to mill.  
May operate chainsaw to buck logs or crooked logs.

### 3. Summary Of Additional Duties Which Are Part Of The Job Function

### 4. Other Pertinent Information To The Job Function

May register boom numbers, chains, swifter lines and bundle straps into log book.  
Notifies maintenance in case of actual or potential equipment malfunction.

### 4. Other Additional Pertinent Information To The Job Function