

BC Sawmill Rate Determination Program Rate Revision Application Form

Instructions for Completing This Request for Rate Revision

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

Package Unit Helper

Job Information	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes No

Reason for this Application

Application Authorization	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

Next... complete the Benchmark Comparison Study Sheet

BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Package Unit Helper**

GRADE: **3**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

1. Make And Model Of Any Equipment Operated As Part Of This Job Function

Conveyor chains and transfer rolls.
Stapling gun.
Mechanical paint sprayer.
Mechanical forks.
Portable saw.

1. Make And Model Of Any Additional Equipment Operated

2. Responsibility For This Equipment As Part Of The Job Function

N/A

2. Responsibility For This Additional Equipment As Part Of The Job Function

3. Summary Of Duties Which Are Part Of The Job Function

Operates the packaging unit infeed chains, outfeed chains and/or transfer rolls to direct loads to the packaging unit, the wrapping area, the stencilling area, the end sealing area, the dip tank area and/or the pick-up area.
May assist the Packaging Unit Operator in applying wrapping to loads using stapling gun.
May identify loads in line with company specifications using stencils and paint sprayer.
May end seal loads using paint sprayer.
May ensure supply of stencils and paint.
May clean stencils and spray nozzle as required.
May split, re-assemble and/or double-up loads as required.
May trim overlength or broken ends using portable saw.
May record load count.
May place/replace/remove dunnage material.

NOTE: This category covers all current "End Sealer/Stenciller/Transferperson" jobs on existing wage scales.

3. Summary Of Additional Duties Which Are Part Of The Job Function

4. Other Pertinent Information To The Job Function

Notifies maintenance in case of actual or potential malfunction.

4. Other Additional Pertinent Information To The Job Function