

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**Semi-Automatic Packaging Press Operator**

<b>Job Information</b>	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Semi-Automatic Packaging Press Operator**

GRADE: **5**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p><b>1. Make And Model Of Any Equipment Operated As Part Of This Job Function</b></p> <p>Infeed chains/rolls, outfeed chains/rolls, transfer chains/rolls. Semi-automatic lumber packaging press with side and/or end squeezing devices. Air-operated strapping unit. Mechanical Forks. Stapling Gun. Portable Saw.</p>	<p><b>1. Make And Model Of Any Additional Equipment Operated</b></p>
<p><b>2. Responsibility For This Equipment As Part Of The Job Function</b></p> <p>N/A</p>	<p><b>2. Responsibility For This Additional Equipment As Part Of The Job Function</b></p>
<p><b>3. Summary Of Duties Which Are Part Of The Job Function</b></p> <p>Operates chains/rolls, lumber press, side and/or end squeezing devices and air-operated strapping unit to band/wire loads of lumber in preparation for further processing or shipping. Ensures supply of banding/wiring materials. Places straps and corner protectors by hand as required. May direct completed loads to wrapping area, stencilling area and/or pick-up area. May split, re-assemble and/or double-up loads as required using mechanical forks. May apply wrapping to loads using stapling gun (usually assisted by another worker). May trim overlength or broken ends using portable saw. May record load count. May record downtime. May place, replace, remove dunnage material. May end seal loads of lumber and identify loads (stencils and/or tags).</p> <p>NOTE: Where applicable one Group to be added for lumber tallying function in accordance with the benchmark job description for "Tallyman".</p>	<p><b>3. Summary Of Additional Duties Which Are Part Of The Job Function</b></p>
<p><b>4. Other Pertinent Information To The Job Function</b></p> <p>Notifies maintenance in case of actual or potential malfunction.</p>	<p><b>4. Other Additional Pertinent Information To The Job Function</b></p>